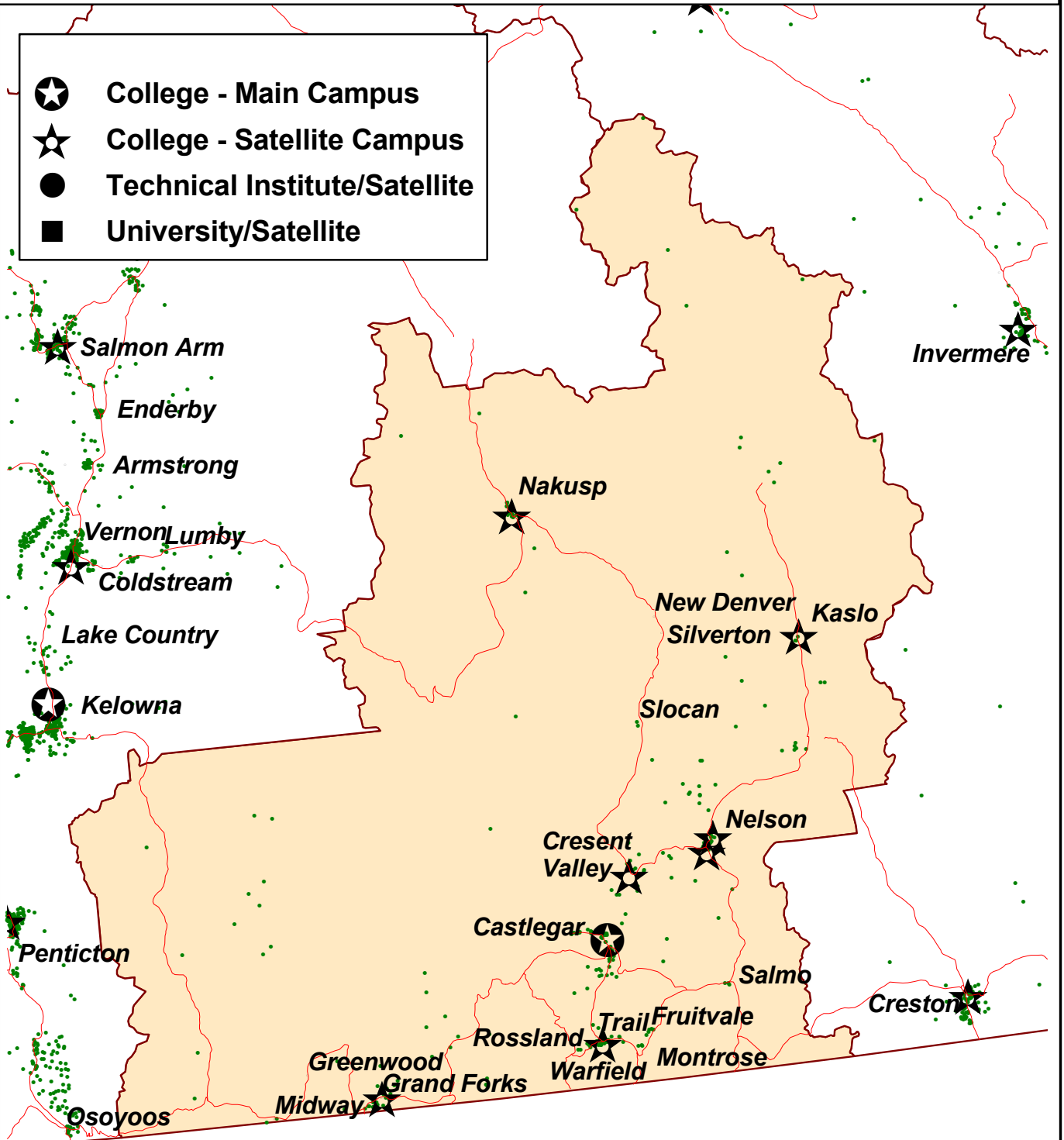


College Region 14 - Selkirk

STATISTICAL PROFILE OF ABORIGINAL PEOPLES 1996

With Emphasis on Labour Market and Post-Secondary Education Issues



One Dot Equals Five Aboriginal Persons - 1996 Census of Canada

GEOGRAPHICAL PROFILE OF ABORIGINAL PEOPLES - 1996 (Part 1)

College Region 14 - Selkirk

	1996 POPULATION ¹			1996 YOUTH POPULATION ¹ (age 15-24)			College -	University
<i>Incorporated Places</i>	Total number	Aboriginal number % of Total	Density Pop per km2	Total number	Aboriginal number % of Total		Main or Satellite Campus	or Technical Institute
Nelson	9,470	235 2.5	1,228.3	1,495	40 2.7		☆ ⊕ ☆	
Castlegar	6,925	190 2.7	428.5	955	45 4.7		⊕ ☆	
Trail	7,470	130 1.7	398.6	830	15 1.8		☆	
Nakusp	1,700	75 4.4	230.7	220	10 4.5		☆	
Warfield	1,785	55 3.1	964.9	205	5 2.4			
Grand Forks	3,885	35 0.9	375.4	430	5 1.2		☆	
Fruitvale	2,115	30 1.4	813.5	245	5 2.0			
Montrose	1,185	15 1.3	904.6	155	0 0.0			
Kaslo	1,070	10 0.9	413.1	65	5 7.7		☆	
New Denver	550	10 1.8	640	60	0 0.0			
Rossland	3765	10 0.3	77	435	0 0.0			
Salmo	1160	10 0.9	699	130	0 0.0			
Silverton	240	10 4.2	649	35	0 0.0			
Slocan	365	10 2.7	456	35	0 0.0			
Greenwood	780	0 0.0	307	105	0 0.0			
Midway	685	0 0.0	56	115	0 0.0			
Indian Reserves								
Unorganized Areas	31,175	580 1.9	1.1	3,735	100 2.7			
Total Region	74,325	1,405 1.9	2.6	9,250	230 2.5			
Total BC	3,689,755	139,655 3.8	3.9	483,060	24,790 5.1			
Region as % of BC	2.0	1.0		1.9	0.9			

<i>Indian Reserves</i>	1996 POPULATION ¹ ON RESERVE**				1996 YOUTH POPULATION ¹ (age 15-24)			NEAREST SERVICE CENTRE Within 50 km	
	Total number	Aboriginal number % of Total	Density Pop per km2	Total number	Aboriginal number % of Total		Year-round Access ²	Location ²	
Larger Indian Reserves (Band Name)									
Total Region Indian Reserves**									
IR Population as a % of Region	0.0%	0.0%		0.0%	0.0%				
TOTAL	62,540	42,455 67.9	26.6	8,830	7,170 81.2				

¹ Non-institutional population

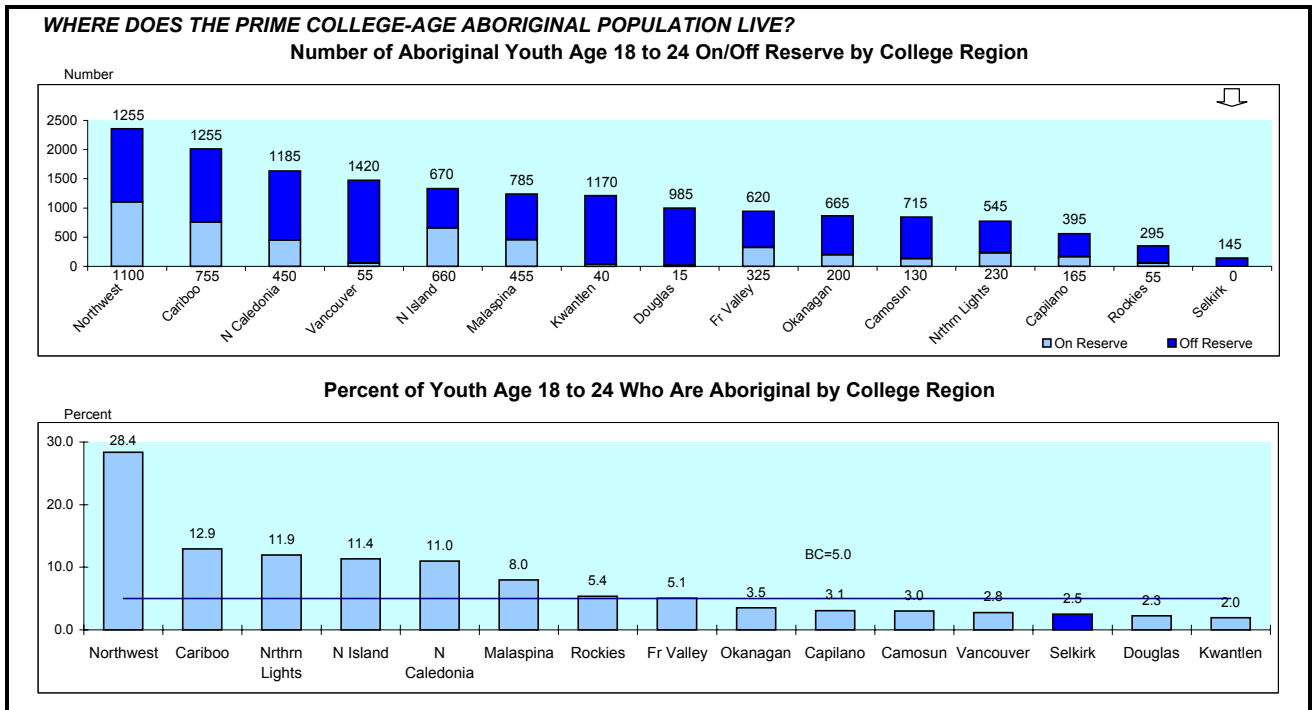
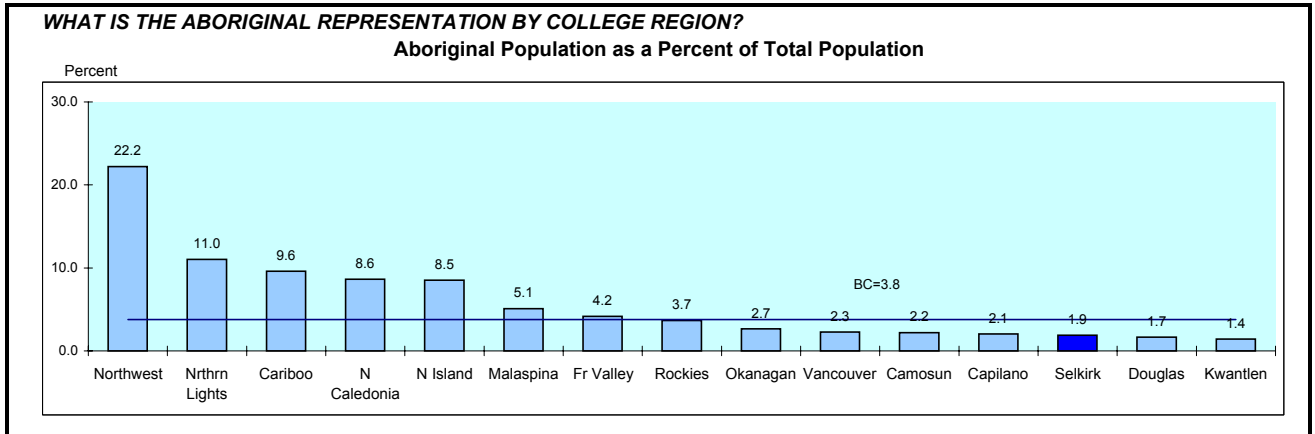
² Indian and Northern Affairs Canada <http://sdiprod2.inac.gc.ca/FNProfiles/> where available; otherwise BC Stats determination.

** Excludes incompletely enumerated Indian Reserves estimated at 695 for Camosun, 997 for Capilano, 500 for Cariboo, 15 for Douglas, 31 for Fraser Valley, 71 for New Caledonia, 1 for North Island and 38 for Okanagan. Selkirk has no reserves.

*** The non-response rate on some reserves was greater than 25% for the question on aboriginal identity; in these cases it was assumed the 100% of the population was aboriginal.

GEOGRAPHIC PROFILE OF ABORIGINAL PEOPLES - 1996 (Part 2)

College Region 14 - Selkirk



URBAN OR RURAL?

	On Reserve**		Off Reserve		Total**		Non-Aboriginal Peoples	
	Selkirk	BC	Selkirk	BC	Selkirk	BC	Selkirk	BC
Population								
Total - all ages	-	86.3	43.1	19.7	43.1	40.0	46.2	17.1
Under age 18	-	86.4	43.8	20.3	43.8	40.7	48.0	19.2
Age 18-24	-	87.5	31.0	16.7	31.0	36.4	40.6	13.2
Age 25-64	-	85.9	46.2	19.6	46.9	39.3	48.4	17.3
Age 65+	-	86.5	*	26.4	*	52.2	37.6	15.7

% of Aboriginal Youth Age 18-24 Residing in Rural Areas

On Reserve

College Region	Percent
Cariboo	100.0
Northwest	99.1
Nrthn Lights	97.8
Selkirk	n.a.
Okanagan	77.6
Camosun	50.0
Capilano	18.2
BC	87.5

Off Reserve

College Region	Percent
Nrthn Lights	39.4
Rockies	33.9
Selkirk	31.0
Camosun	9.8
Kwantlen	8.1
Douglas	4.6
BC	16.7

* Data suppressed due to small numbers and unreliable quality.
 ** Excludes incompletely enumerated Indian Reserves estimated at 695-Camosun, 997-Capilano, 500-Cariboo, 15-Douglas, 31-Fraser Valley, 71-New Caledonia, 1-North island and 38-Okanagan. Selkirk has no reserves.
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MOBILITY PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

WHO MOVES?	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Total Population¹ (number)	*	38,060	1,295	86,525	1,295	124,585	68,825	3,331,660
Migrants ² in last 5 years (number)	*	5,680	410	28,595	405	34,270	18,815	973,895
% of population who are migrants ²	*	14.9	31.7	33.0	31.3	27.5	27.3	29.2
% Moved within same Regional District	*	5.5	8.1	7.8	8.1	7.1	4.6	7.3
% Moved from another Regional District	*	7.8	15.4	15.1	15.8	12.9	14.7	8.2
% Moved from another province or beyond	*	1.6	7.7	10.1	7.3	7.5	8.0	13.7
Youth age 18-24 (number)	*	4,640	145	12,090	145	16,725	5,685	316,965
Migrants ² in last 1 year (number)	*	485	15	2,300	20	2,780	1,310	53,820
% of population who are migrants ²	*	10.5	10.3	19.0	13.8	16.6	23.0	17.0
% Moved within same Regional District	*	4.1	*	5.6	*	5.2	3.3	4.4
% Moved from another Regional District	*	5.5	*	9.1	*	8.1	11.2	5.3
% Moved from another province or beyond	*	0.9	*	4.3	*	3.3	8.5	7.2

¹ Population 5 years and older as the comparison is with the place of residence 5 years earlier.
² Migrants are those who moved but exclude those whose move was within the same municipality, Indian Reserve or unorganized area. Per cent is of current population.

Aboriginal

Non-Aboriginal

WHERE TO?	Aboriginal Peoples	
	Selkirk	BC
Registered Indian Population¹ (number)	370	84,070
Migrants in last 5 years ² (number)	155	19,955
% of population who migrated in last 5 years	41.9	23.7
% of population who moved between reserves ³	*	0.7
% of population who moved between non-reserve ³ areas	41.9	16.6
Number who moved onto a reserve	*	4,620
% of population who moved onto a reserve	*	5.5
Number who moved off a reserve	*	795
% of population who moved off a reserve	*	0.9
Movement On-Reserve Minus Movement Off-Reserve	*	3,825
% Movement On-Reserve Minus % Movement Off-Reserve	*	4.5

¹ Population 5 years and older as the comparison is with the place of residence 5 years earlier.
² Migrants are those who moved but exclude those whose move was within the same municipality, Indian Reserve or unorganized area or from outside the country. Per cent is of the current population.
³ The reserve/non-reserve from which a person moved may be outside the College Region or the province.

% Who Moved On to a Reserve

% who Moved Off a Reserve

Excess Moving On Reserve vs. Off Reserve

TO THE CITY OR BACK?	Aboriginal Peoples		Non-Aboriginal Peoples	
	Selkirk	BC	Selkirk	BC
Total Population¹ (number)	1,295	124,585	68,825	3,331,660
Urban/rural moves in last 5 years ² : (number)	215	12,150	9,110	187,380
% of population who moved from an urban to a rural area	11.2	6.5	10.8	3.9
% of population who moved from a rural to an urban area	5.4	3.3	2.4	1.7
Youth age 18-24 (number)	145	16,725	5,685	316,965
Urban/rural moves in last 5 years ² : (number)	*	1,890	825	18,660
% of population who moved from an urban to a rural area	*	6.5	10.9	2.9
% of population who moved from a rural to an urban area	*	4.8	3.6	3.0

¹ Population 5 years and older as the comparison is with the place of residence 5 years earlier.
² The urban/rural area from which a person moved may be outside the College Region or the province. Those who moved from outside the country are not included. Per cent is of the current population.

* Data suppressed due to small numbers and unreliable quality.

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AT-SCHOOL PROFILE OF ABORIGINAL PEOPLES - 1996

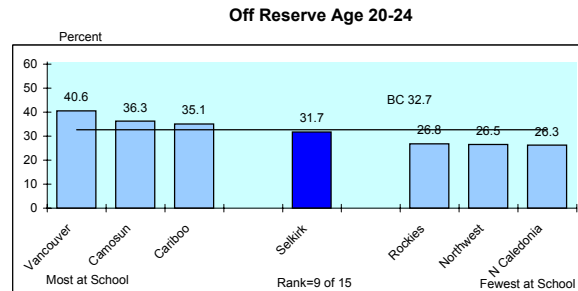
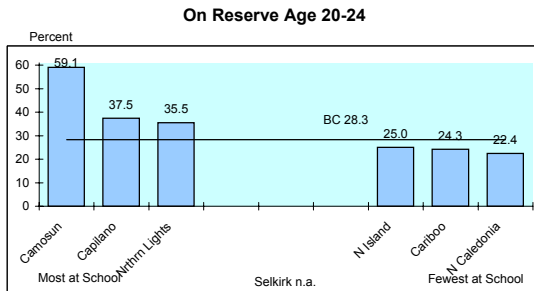
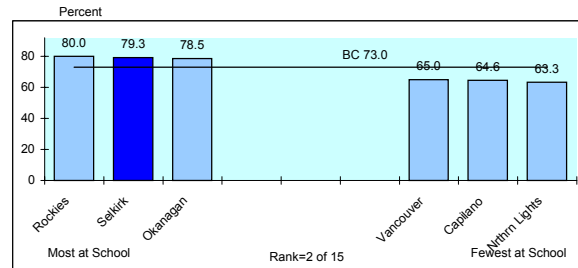
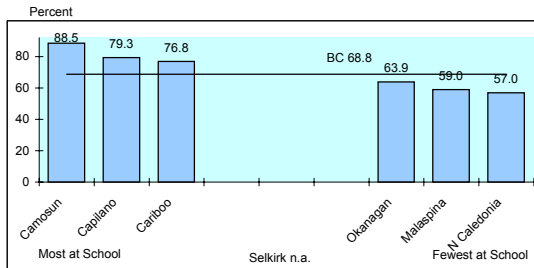
College Region 14 - Selkirk

WHO'S IN SCHOOL?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
School Attendance¹								
Age 15-24 (number)	*	7,245	495	26,970	495	34,215	8,755	448,840
% at School	*	50.7	59.6	53.3	59.6	52.8	62.7	61.9
% at School Full Time	*	43.5	47.5	43.5	48.5	43.5	54.3	52.8
Age 15-19 (number)	*	3,990	290	13,775	290	17,770	5,190	225,215
% at School	*	68.8	79.3	73.0	79.3	72.1	77.3	78.7
% at School Full Time	*	63.0	70.7	65.3	70.7	64.8	71.8	72.9
Age 15-17 (number)	*	2,555	185	8,760	185	11,320	3,235	138,035
% at School	*	76.1	81.1	81.7	81.1	80.4	83.0	84.3
% at School Full Time	*	72.0	78.4	76.7	75.7	75.6	80.8	82.0
Age 18-19 (number)	*	1,435	100	5,015	105	6,450	1,950	87,180
% at School	*	55.7	80.0	57.9	71.4	57.4	68.2	69.7
% at School Full Time	*	47.4	60.0	45.5	61.9	45.9	56.7	58.6
Age 20-24 (number)	*	3,255	205	13,190	205	16,450	3,565	223,630
% at School	*	28.3	31.7	32.7	31.7	31.8	41.5	45.0
% at School Full Time	*	19.5	14.6	20.8	14.6	20.5	28.8	32.6

¹ Attended school at some time between September 1995 and May 1996.

% of Aboriginal Population Who Attended School between September 95 and May 96

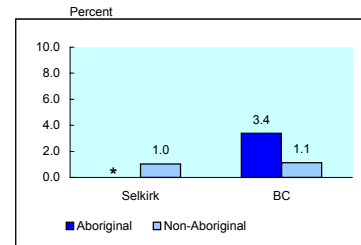
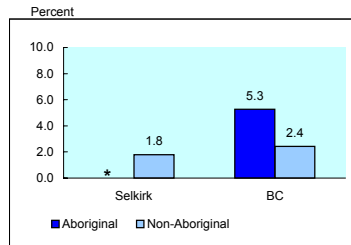
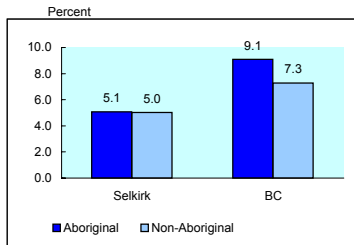


ARE ADULTS RETURNING TO SCHOOL?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
School Attendance¹								
Age 25-34 (number)	*	6,820	390	27,795	395	34,620	8,350	546,060
% at School	*	15.6	12.8	17.3	12.7	16.9	11.2	17.1
% at School Full Time	*	9.0	5.1	9.1	5.1	9.1	5.0	7.3
Age 35-44 (number)	*	6,340	410	24,555	410	30,890	12,645	601,355
% at School	*	10.9	6.1	13.1	7.3	12.7	7.8	9.9
% at School Full Time	*	5.3	*	5.2	*	5.3	1.8	2.4
Age 45-54 (number)	*	3,960	315	14,335	315	18,295	10,105	470,865
% at School	*	8.5	6.3	7.4	6.3	7.7	4.2	5.8
% at School Full Time	*	4.8	*	3.0	*	3.4	1.0	1.1

¹ Attended school at some time between September 1995 and May 1996.

% of Population Who Attended School Full-time between September 95 and May 96



* Data suppressed due to small numbers and unreliable quality.

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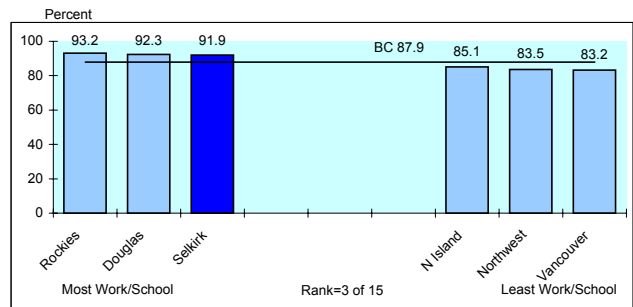
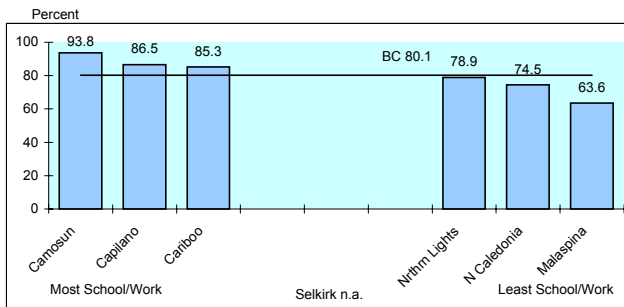
SCHOOL/WORK PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

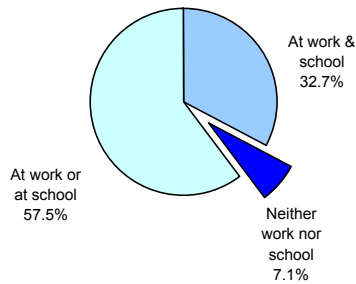
SCHOOL OR WORK? ¹

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Among age 15-24 (number)	*	7,250	495	26,975	495	34,220	8,755	448,845
% who both went to school and worked ²	*	25.2	32.3	31.7	32.3	30.4	41.7	40.4
% who worked but did not go to school	*	29.6	32.3	34.6	33.3	33.5	31.1	32.3
% who went to school but did not work	*	25.3	26.3	21.6	26.3	22.4	21.0	21.5
% who neither worked nor went to school	*	19.8	7.1	12.1	7.1	13.7	6.2	5.8

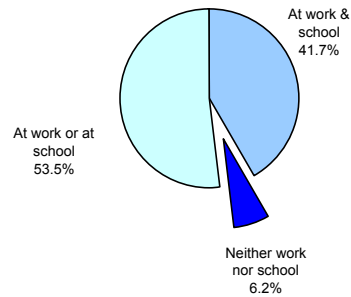
% of Aboriginal Population Age 15-24 Who Either Worked or Attended School between September 95 and May 96



Aboriginal population, Age 15-24

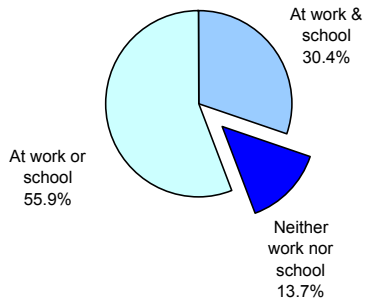


Non-aboriginal population, Age 15-24

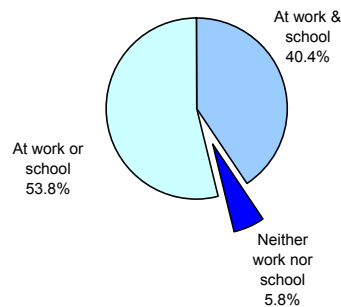


Selkirk

Aboriginal population, Age 15-24



Non-aboriginal population, Age 15-24



British Columbia

¹ Based on whether the youth was in school at sometime between Sept 95 and May 96 and whether the youth worked at sometime between Jan 95 and May 96.

² The youth could have been working and going to school at the same time or at different times over the time period.

* Data suppressed due to small numbers and unreliable quality.

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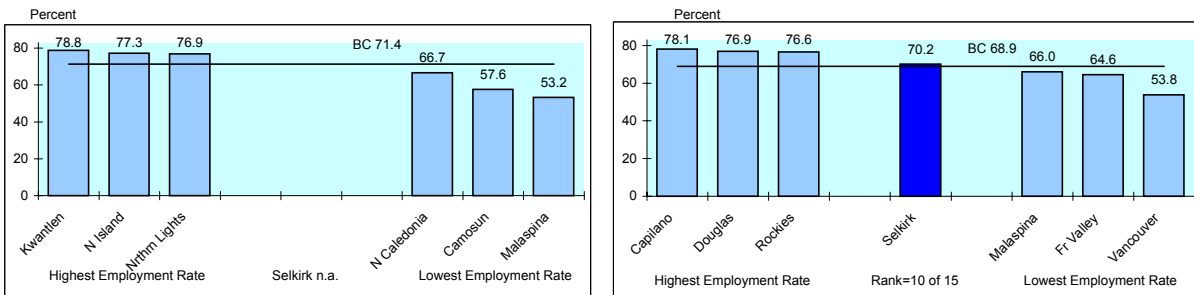
WORK PATTERN PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

HOW MUCH DID THEY WORK?	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Among age 15-64 (number)	*	26,500	880	63,275	880	89,770	47,915	2,415,680
% Who worked in 1995	*	63.3	68.8	64.3	68.8	64.0	75.9	78.3
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	35.3	43.8	43.7	43.8	41.2	52.3	59.8
% who worked part-time ¹	*	25.3	33.9	29.8	33.9	28.5	31.2	25.0
Male (number)	*	14,075	380	28,655	380	42,720	24,120	1,204,505
% Who worked in 1995	*	69.2	77.6	71.5	76.3	70.7	83.2	83.8
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	33.1	52.5	47.6	53.4	43.0	61.3	67.7
% who worked part-time ¹	*	21.7	22.0	22.1	20.7	22.0	18.7	15.5
Female (number)	*	12,425	505	34,620	505	47,050	23,790	1,211,175
% Who worked in 1995	*	56.6	62.4	58.4	62.4	57.9	68.6	72.9
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	38.3	34.9	39.6	34.9	39.3	41.4	50.8
% who worked part-time ¹	*	30.4	46.0	37.6	46.0	35.7	46.7	35.8
Among age 15-24 (number)	*	7,170	230	17,615	230	24,785	9,020	458,275
% Who worked in 1995	*	49.3	69.6	57.1	69.6	54.9	67.8	67.8
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	11.9	12.5	22.3	12.5	19.5	15.5	25.0
% who worked part-time ¹	*	37.5	62.5	47.0	62.5	44.6	58.8	52.8
Among age 25-34 (number)	*	6,720	225	17,525	225	24,250	8,515	556,435
% Who worked in 1995	*	70.1	62.2	69.3	64.4	69.5	83.0	85.9
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	34.6	35.7	45.6	37.9	42.5	50.6	62.6
Among age 35-54 (number)	*	10,145	345	23,690	345	33,835	23,135	1,087,570
% Who worked in 1995	*	72.3	75.4	68.6	73.9	69.7	84.8	84.8
Among those who worked in 1995:								
% who worked 40+ weeks, mostly full-time ¹	*	45.9	61.5	54.2	64.7	51.7	64.1	69.8

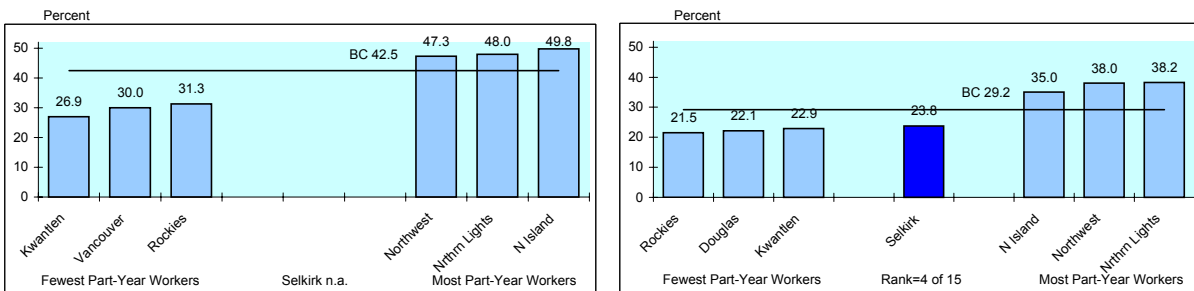
¹ Full-time - 30 hours per week or more.

% of Aboriginal Population Age 25-54 Who Worked in 1995



DID PEOPLE GET FULL YEAR WORK?	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Population age 25-54 who worked in 1995 (number)	*	12,045	400	28,410	405	40,455	26,685	1,399,940
% working 1 - 26 weeks	*	42.5	23.8	29.2	24.7	33.1	18.5	14.5
% working 27 - 39 weeks	*	10.9	8.8	11.2	7.4	11.1	8.5	8.2
% working 40+ weeks	*	46.6	67.5	59.6	67.9	55.7	73.0	77.3

% of Working Aboriginal Population Age 25-54 Years Who Worked Half a Year or Less



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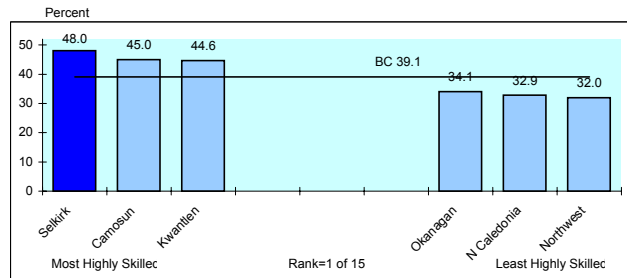
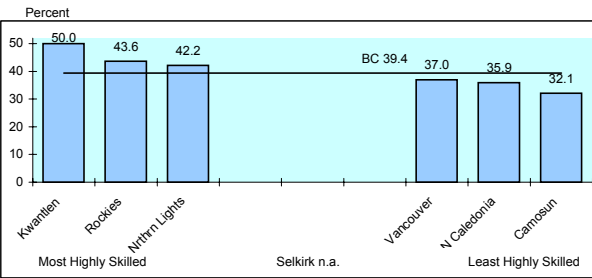
OCCUPATIONAL PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

WHAT KIND OF JOBS?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Experienced Labour Force								
Among age 15+ (number)	*	18,425	635	43,650	635	62,075	38,500	2,005,950
% Management	*	5.3	7.1	4.9	7.1	5.0	8.2	9.4
% Total professional occupations	*	8.2	4.7	7.8	4.7	7.9	11.1	13.5
% in Business & Finance	*	0.4	*	0.8	*	0.7	0.9	1.8
% in Health & Social Services	*	0.3	*	0.9	*	0.7	2.7	2.6
% in Education	*	2.4	2.4	2.0	2.4	2.1	3.4	3.8
% Total tech., trades & other high skilled occupa.	*	25.8	35.4	26.4	35.4	26.2	31.4	28.3
% in Finance, Insurance & Administration	*	4.1	4.7	4.1	4.7	4.1	5.6	6.2
% technicians in Health & Social Services	*	0.2	*	0.7	*	0.6	1.4	1.0
% paraprofessionals in Soc. Science, Educ. etc	*	2.3	*	1.8	*	1.9	0.9	0.9
% Intermediate & less skilled occupations	*	60.6	52.8	60.9	52.8	60.8	49.2	48.8
Among men age 15+ (number)	*	10,545	310	21,800	310	32,345	21,130	1,070,925
% Management	*	5.2	6.5	4.8	6.5	5.0	9.7	11.9
% Professionals	*	4.8	*	5.6	*	5.3	9.1	12.1
% Technical & other high skilled occupations	*	28.7	46.8	31.9	48.4	30.9	37.4	32.9
% Intermediate & less skilled occupations	*	61.3	43.5	57.7	45.2	58.8	43.8	43.0
Among women age 15+ (number)	*	7,880	325	21,850	325	29,725	17,365	935,020
% Management	*	5.6	6.2	4.9	6.2	5.1	6.4	6.5
% Professionals	*	12.7	10.8	10.1	10.8	10.8	13.6	15.2
% Technical & other high skilled occupations	*	22.0	23.1	20.8	23.1	21.1	24.2	22.9
% Intermediate & less skilled occupations	*	59.8	60.0	64.1	60.0	63.0	55.8	55.4
Among age 25-34 (number)	*	5,115	155	12,935	160	18,050	7,295	492,700
% Management	*	4.1	*	3.6	*	3.7	6.5	7.8
% Professionals	*	7.0	*	8.5	*	8.0	10.3	14.3
% Technical & other high skilled occupations	*	26.6	48.4	28.9	46.9	28.3	30.9	29.2
% Intermediate & less skilled occupations	*	62.3	48.4	59.1	43.8	60.0	52.3	48.7
Among age 35-54 (number)	*	7,815	255	16,985	260	24,800	20,045	944,080
% Management	*	7.9	11.8	7.3	11.5	7.5	10.0	12.0
% Professionals	*	10.3	5.9	10.3	*	10.3	13.9	16.3
% Technical & other high skilled occupations	*	27.3	37.3	29.5	36.5	28.8	35.3	30.7
% Intermediate & less skilled occupations	*	54.5	45.1	52.9	46.2	53.4	40.8	41.0

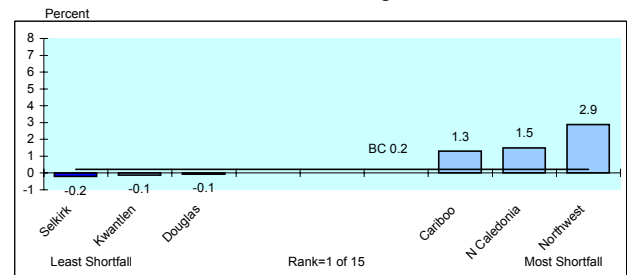
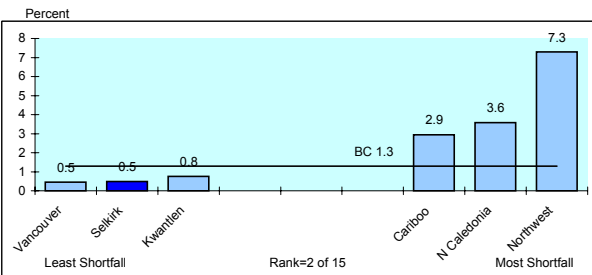
% of Aboriginal Experienced Labour Force in Management, Professional & Other High Skill Occupations



WHAT'S THE SHORTFALL IN ABORIGINAL REPRESENTATION BY OCCUPATION?

	Number of Aboriginals persons	Aboriginals as % of Total %	% Shortfall of Aboriginals Compared to their Representation in the:		Number of Additional Aboriginals To Be Trained in order to Eliminate Their Shortfall Compared to their :	
			Population %	Labour Force %	Population	Labour Force
Population Age 15+	930	1.6				
Experienced Labour Force	635	1.6				
Management	45	1.4	0.0	0.2	-19	7
Professionals	30	0.7	0.9	0.9	38	40
Professionals in Business & Finance	*	*				
Professionals in Health	*	*				
Professionals in Education	15	1.1	0.4	0.5	6	6
Technical & other high skilled occupations	225	1.8	-0.3	-0.2		
Intermediate & less skilled occupations	335	1.7	-0.2	-0.1		

% Shortfall¹ of Aboriginals Compared to their Representation in the Workforce



¹ % difference between their % representation in the Occupation Group compared to their % representation in the labour force. Negative numbers represent adequate representation.

* Data suppressed due to small numbers and unreliable quality.

** Excludes incompletely enumerated Indian Reserves estimated at 695-Camosun, 997-Capilano, 500-Cariboo, 15-Douglas, 31-Fraser Valley, 71-New Caledonia, 1-North island and 38-Okanagan. Selkirk has no reserves.

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INDUSTRY PROFILE OF ABORIGINAL PEOPLES - 1996

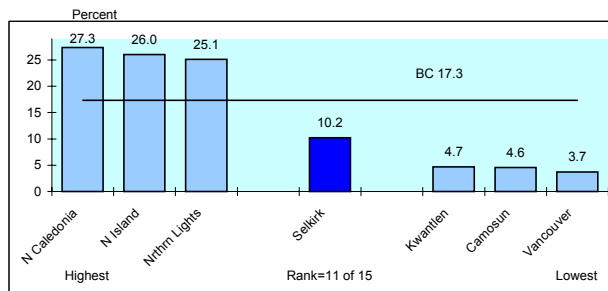
College Region 14 - Selkirk

WHAT INDUSTRIES ARE PEOPLE WORKING IN?

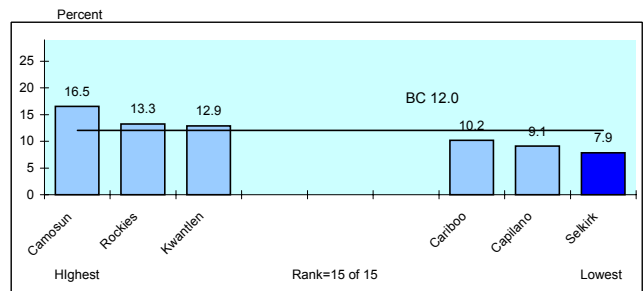
	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Experienced Labour Force								
Among age 15+ (number)	*	18,425	635	43,650	635	62,075	38,500	2,005,950
% in Goods-producing Industries	*	35.1	29.9	29.9	29.9	31.4	30.2	23.3
Of Goods - % Self-employed	*	7.7	*	11.5	*	10.3	15.9	13.8
% Forestry & Wood & Paper Manufacturing	*	15.3	8.7	9.0	8.7	10.8	10.7	5.4
Of Forestry etc. - % self-employed	*	4.1	*	6.5	*	5.5	7.2	5.1
% Other Primary	*	9.6	*	5.2	*	6.5	4.2	3.7
Of Other primary - % self-employed	*	15.8	*	21.1	*	18.8	31.2	23.4
% Other Goods Producing	*	10.2	20.5	15.7	20.5	14.1	15.4	14.2
Of Other Goods - % self-employed	*	5.6	*	11.2	*	10.1	17.8	14.6
% in Services Industries	*	64.8	70.1	70.1	70.1	68.6	69.8	76.7
Of Services - % self-employed	*	4.0	14.6	7.1	14.6	6.2	11.3	9.3
% Elementary & Secondary Education	*	6.3	*	2.9	*	3.9	5.4	4.1
% Health & Social Services	*	6.5	6.3	8.8	6.3	8.1	10.4	9.4
% Public Administration	*	30.1	3.1	8.5	3.9	14.9	4.9	5.5
% Other Services	*	21.9	59.1	49.9	59.1	41.6	49.1	57.7

% of Aboriginal Experienced Labour Force

In the Resource¹ Sectors



In Education and Health & Social Services



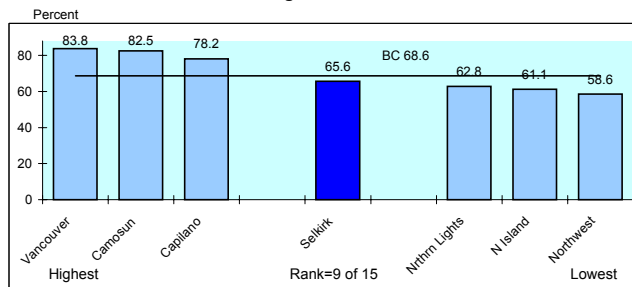
¹ Forestry & Wood & Paper Manufacturing and Other Primary Industries (Agriculture, Fishing and Trapping, and Mining including Milling).

IS THE INDUSTRIAL STRUCTURE CHANGING AMONG YOUNGER AGE GROUPS?

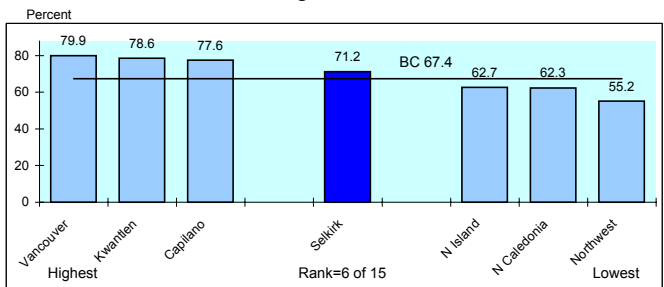
	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Experienced Labour Force								
Among age 25 to 34 (number)	*	5,115	155	12,935	160	18,050	7,295	492,700
% in Goods-producing Industries	*	36.2	32.3	29.6	34.4	31.4	31.0	23.6
% Forestry & Wood & Paper Manufacturing	*	16.4	*	8.0	*	10.3	13.4	5.2
% Other Primary	*	9.1	*	4.6	*	5.8	3.2	2.8
% Other Goods Producing	*	10.8	32.3	17.0	28.1	15.2	14.5	15.6
% in Services Industries	*	63.9	67.7	70.5	65.6	68.6	69.0	76.4
% Elementary & Secondary Education	*	6.4	*	2.9	*	3.9	4.5	3.3
% Health & Social Services	*	5.4	9.7	8.4	9.4	7.6	10.1	9.5
% Public Administration	*	31.2	*	9.9	*	15.9	4.4	5.3
% Other Services	*	21.0	54.8	49.3	56.3	41.2	50.1	58.3
Among age 35 to 54 years (number)	*	7,815	255	16,985	260	24,800	20,045	944,080
% in Goods-producing Industries	*	34.8	29.4	31.6	28.8	32.6	31.0	23.8
% Forestry & Wood & Paper Manufacturing	*	15.7	7.8	10.5	9.6	12.2	10.3	5.9
% Other Primary	*	9.3	*	5.3	*	6.6	3.8	3.4
% Other Goods Producing	*	9.8	19.6	15.7	19.2	13.8	16.9	14.6
% in Services Industries	*	65.2	70.6	68.4	71.2	67.4	69.0	76.2
% Elementary & Secondary Education	*	7.3	*	4.1	*	5.1	7.5	5.7
% Health & Social Services	*	7.6	9.8	11.4	7.7	10.2	13.0	11.0
% Public Administration	*	31.0	*	10.4	5.8	16.9	6.2	6.8
% Other Services	*	19.1	56.9	42.6	57.7	35.2	42.3	52.8

% of Aboriginals in Service Industries

Age 25-34



Age 35 - 54



* Data suppressed due to small numbers and unreliable quality.

** Excludes incompletely enumerated Indian Reserves estimated at 695-Camosun, 997-Capilano, 500-Cariboo, 15-Douglas, 31-Fraser Valley, 71-New Caledonia, 1-North Island and 38-Okanagan. Selkirk has no reserves.

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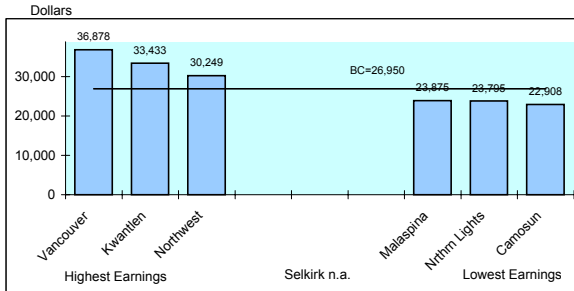
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EARNINGS PROFILE OF ABORIGINAL PEOPLES - 1996

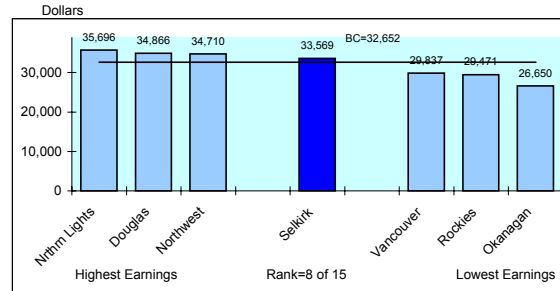
College Region 14 - Selkirk

WHAT ARE THE LEVEL OF EARNINGS?	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Employment Income, 1995								
Age 15+ with employment income (number)	*	16,830	605	40,155	605	56,980	37,270	1,931,130
% Less than \$20,000	*	69.7	59.5	60.8	60.3	63.4	49.9	44.8
% \$20,000 - \$39,999	*	22.6	17.4	24.6	17.4	24.0	24.9	29.7
% \$40,000 and over	*	7.7	22.3	14.6	22.3	12.6	25.2	25.5
Average income (\$)	*	14,917	19,989	19,235	19,989	17,959	24,676	27,761
Avg. income 40+ weeks mostly full-time (\$)	*	26,310	33,001	31,119	33,001	29,912	37,289	38,405
Males (\$)	*	29,566	37,971	35,487	37,971	34,013	42,427	43,602
Females (\$)	*	22,415	25,517	25,759	25,517	24,911	27,814	30,397
Paid workers (\$)	*	26,137	35,822	31,639	35,822	30,219	39,083	39,112
Self-employed (\$)	*	31,571	15,581	25,353	15,581	26,300	22,446	31,413
Age 15-24 with employment income (number)	*	3,535	160	10,050	160	13,585	6,120	314,305
Average income (\$)	*	5,848	7,768	8,548	7,768	7,845	7,590	9,515
Avg. income 40+ weeks mostly full-time (\$)	*	16,832	0	18,095	0	17,903	18,679	19,950
Males (\$)	*	18,980	0	19,980	0	19,820	21,503	21,794
Females (\$)	*	13,958	*	15,867	*	15,592	14,422	17,653
Age 25-34 with employment income (number)	*	4,620	135	11,675	130	16,295	7,030	471,830
Average income (\$)	*	14,141	14,523	18,663	14,523	17,381	22,324	25,585
Avg. income 40+ weeks mostly full-time (\$)	*	23,371	23,857	27,935	23,857	26,895	33,090	32,879
Males (\$)	*	25,277	25,246	30,897	25,246	29,697	37,786	36,101
Females (\$)	*	21,275	0	24,019	0	23,343	24,504	28,179
Age 35 - 54 with employment income (number)	*	7,215	245	15,870	245	23,085	19,500	913,550
Average income (\$)	*	19,221	29,214	25,475	29,214	23,519	30,646	34,680
Avg. income 40+ weeks mostly full-time (\$)	*	28,684	36,866	35,621	36,866	33,698	39,800	42,568
Males (\$)	*	32,808	44,224	41,665	44,224	39,183	45,150	48,608
Females (\$)	*	23,840	27,624	28,749	27,624	27,406	30,110	33,246

Average Employment Income of Aboriginals Age 25-54, Working 40+ Weeks Mostly Full-time, 1995
On Reserve



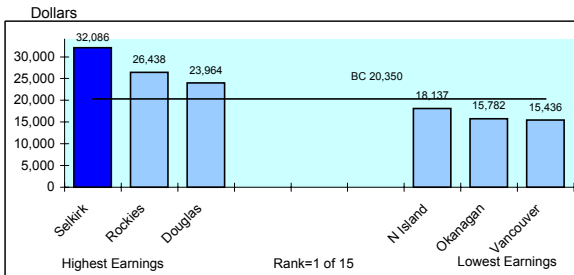
Off Reserve



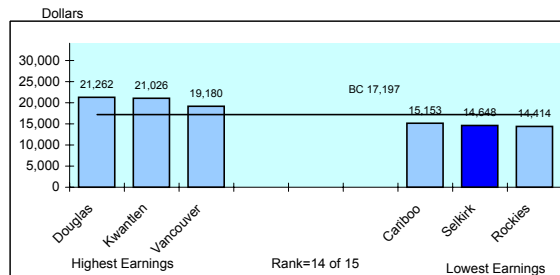
HOW DO INDUSTRY EARNINGS COMPARE?	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Average Employment Income, 1995								
Age 15+ - All Industries	*	14,917	19,989	19,235	19,989	17,959	24,676	27,761
Goods	*	16,186	32,086	22,427	32,086	20,350	31,295	30,554
Forestry & Wood & Paper Manufacturing	*	19,914	34,111	28,774	34,111	25,119	36,647	40,011
Other Primary	*	12,510	*	19,889	*	16,619	20,168	23,811
Other Goods Producing	*	13,953	32,265	19,428	32,265	18,237	30,194	28,553
Services	*	14,543	14,648	18,220	14,648	17,197	22,253	27,276
Elementary & Secondary Education	*	17,113	*	21,482	*	19,391	33,460	34,860
Health & Social Services	*	14,705	20,642	20,101	20,642	18,833	26,092	29,560
Public Administration	*	14,663	35,474	25,709	35,474	19,140	34,463	37,290
Other Services	*	13,558	12,690	16,400	12,690	15,966	18,887	25,350

Average Employment Income of Aboriginals, 1995

In the Goods Sector



In the Service Sectors



* Data suppressed due to small numbers and unreliable quality.

** Excludes incompletely enumerated Indian Reserves estimated at 695-Camosun, 997-Capilano, 500-Cariboo, 15-Douglas, 31-Fraser Valley, 71-New Caledonia, 1-North Island and 38-Okanagan. Selkirk has no reserves.

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EARNINGS BY SKILL PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

HOW DOES EDUCATION IMPACT EARNINGS?

Average Employment Income - 1995

Among Those Working 40+ Weeks Mostly Full-time
Less than High School Graduation (number)¹

Average earnings (\$)

Age 15+
Age 15-24
Age 25-34
Age 35-54
Female:male earnings ratio Age 15+ %

With High School Graduation (number)

Average earnings (\$)

Age 15+
Age 15-24
Age 25-34
Age 35-54
Female:male earnings ratio Age 15+ %

With Completed Post Secondary² (number)

Average earnings (\$)

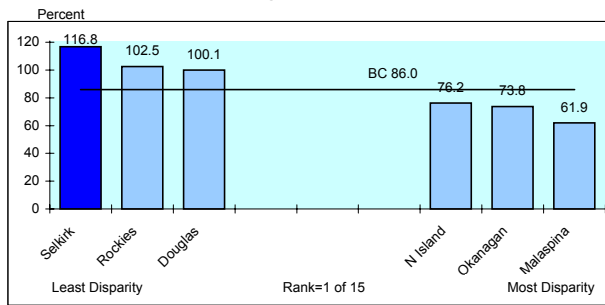
Age 15+
Age 15-24
Age 25-34
Age 35-54
Female:male earnings ratio Age 15+ %

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Among Those Working 40+ Weeks Mostly Full-time Less than High School Graduation (number) ¹	0	26,310	33,001	31,119	33,001	29,912	37,289	38,405
Average earnings (\$)								
Age 15+	*	25,203	27,802	29,382	27,802	28,234	31,997	32,112
Age 15-24	*	16,339	*	15,952	*	16,012	18,054	18,612
Age 25-34	*	21,043	*	25,553	*	24,459	29,385	28,395
Age 35-54	*	27,868	30,911	34,443	30,911	32,434	34,176	35,096
Female:male earnings ratio Age 15+ %	*	65.3	49.4	65.5	49.4	65.7	55.7	64.6
With High School Graduation (number)	0	1,185	50	4,375	55	5,560	4,260	273,900
Average earnings (\$)								
Age 15+	*	25,676	38,050	28,214	38,050	27,676	33,282	33,436
Age 15-24	*	16,186	*	18,355	*	18,073	16,917	19,053
Age 25-34	*	24,512	*	26,751	*	26,226	31,035	30,477
Age 35-54	*	28,992	41,735	33,575	41,735	32,502	35,725	37,790
Female:male earnings ratio Age 15+ %	*	76.4	45.9	73.7	45.9	74.3	60.2	70.9
With Completed Post Secondary ² (number)	0	2,605	130	7,710	130	10,310	11,175	642,880
Average earnings (\$)								
Age 15+	*	27,512	34,395	34,074	34,395	32,406	40,674	42,764
Age 15-24	*	18,461	*	21,428	*	20,843	21,152	22,257
Age 25-34	*	24,281	27,610	29,983	27,610	28,754	34,996	35,106
Age 35-54	*	29,203	37,589	37,290	37,589	35,064	42,918	46,802
Female:male earnings ratio Age 15+ %	*	79.2	80.3	75.0	80.3	75.3	71.8	70.5

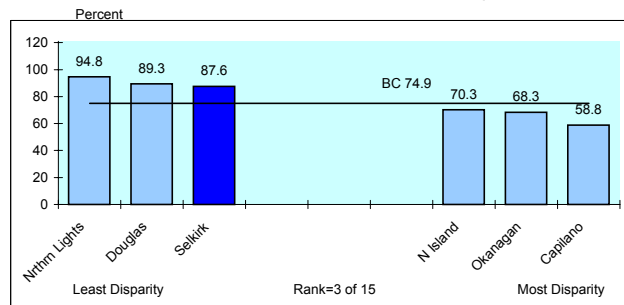
¹ Includes those with incomplete post-secondary where high school graduation has not been achieved.
² Includes non-high school graduates with completed post-secondary credentials.

Aboriginal Earnings as % of Non-Aboriginal Earnings - Age 35-54, for Those Working 40+ Weeks Mostly Full-time, 1995

With High School Graduation



With Completed Post Secondary²



WHAT'S THE RETURN ON HIGHER SKILLS?

For Those Age 15+ Working 40+ Weeks Mostly Full-time

Average employment income - 1995 (\$)

Management (\$)
Professional (\$)
Technical & other high skilled occs. (\$)
Intermediate & less skilled occs. (\$)

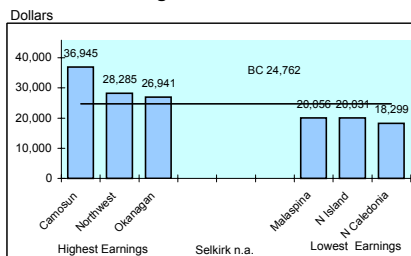
Female:male earnings ratio %

Management (%)
Professional (%)
Technical & other high skilled occs. (\$)
Intermediate & less skilled occs. (%)

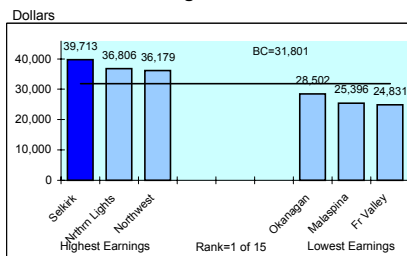
	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Average employment income - 1995 (\$)								
Management (\$)	*	32,545	42,518	37,835	42,518	36,274	40,775	50,949
Professional (\$)	*	28,476	*	37,642	*	34,827	47,737	51,696
Technical & other high skilled occs. (\$)	*	24,762	39,713	31,801	39,713	29,926	38,379	39,124
Intermediate & less skilled occs. (\$)	*	25,072	30,030	29,363	30,030	28,353	34,420	32,625
Female:male earnings ratio %								
Management (%)	*	80.9	*	82.5	*	82.0	53.2	65.8
Professional (%)	*	80.3	*	81.7	*	79.3	79.0	74.0
Technical & other high skilled occs. (\$)	*	79.7	*	80.2	*	80.5	75.3	74.8
Intermediate & less skilled occs. (%)	*	69.8	52.1	67.0	52.1	67.7	60.6	69.1

Average Employment Income for Technical & Other High Skilled Occupations For Those Working 40+ Weeks Mostly Full-time, 1995

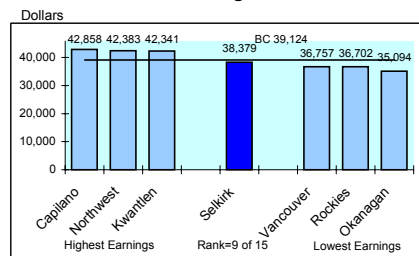
Aboriginals On Reserve



Aboriginals Off Reserve



Non-Aboriginals



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UNEMPLOYMENT PROFILE OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

WHAT IS THE UNEMPLOYMENT EXPERIENCE?

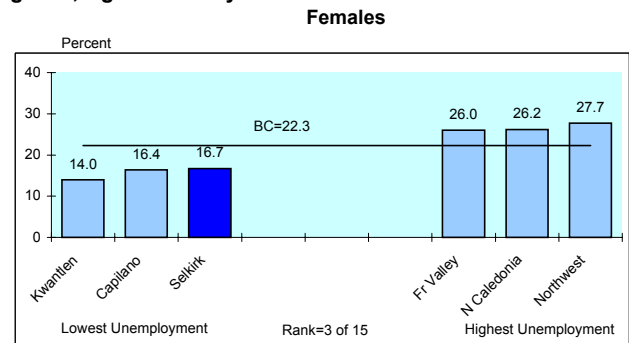
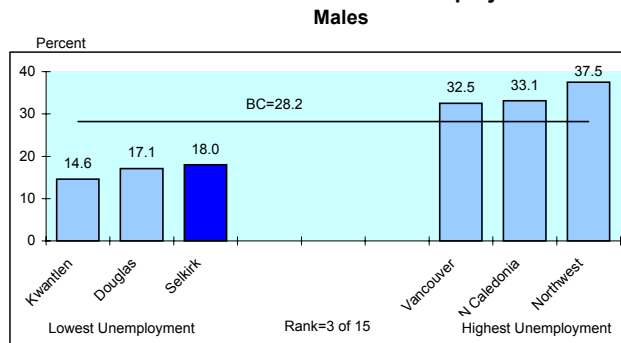
Unemployment Rate - May 1996

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
	%	%	%	%	%	%	%	
Age 15+ - both sexes	*	29.4	16.4	23.8	16.5	25.4	11.0	9.1
Males	*	34.5	17.7	25.3	18.0	28.2	11.6	9.3
Females	*	22.3	16.7	22.3	16.7	22.3	10.2	8.8
With less than HS Graduation ¹	*	35.5	25.0	31.7	24.5	32.9	14.8	14.0
With High School Graduation	*	26.3	*	20.7	*	22.1	11.9	9.4
With Completed Post-secondary ²	*	22.5	13.3	16.7	13.3	18.3	8.6	6.6
Without HS graduation	*	27.8	*	23.4	*	24.9	11.5	9.2
With HS graduation	*	18.6	*	13.4	*	14.6	7.8	6.0

¹ Includes those with incomplete post-secondary where high school graduation has not been achieved.

² Includes non-high school graduates with completed post-secondary credentials.

Unemployment Rate of Aboriginals, Age 15+ -- May 1996



HOW DOES AGE AND EDUCATION IMPACT UNEMPLOYMENT?

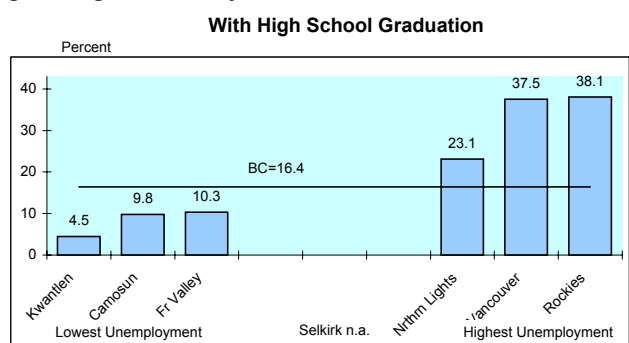
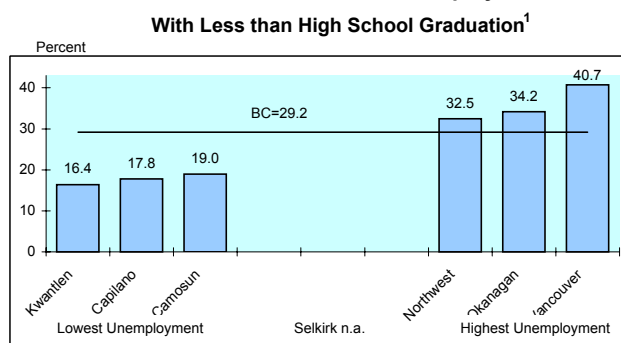
Unemployment Rate - May 1996

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
	%	%	%	%	%	%	%	
Age 20-24 - both sexes	*	41.3	*	28.5	*	31.5	20.8	14.2
With less than HS Graduation ¹	*	49.0	*	36.8	*	40.1	24.1	19.7
With High School Graduation & higher	*	34.7	*	23.3	*	25.7	19.8	12.9
Age 25-34 - both sexes	*	31.1	15.6	25.2	12.5	26.9	12.3	9.4
With less than HS Graduation ¹	*	38.6	*	36.0	*	37.0	21.8	16.3
With High School Graduation	*	26.5	*	22.2	*	23.4	11.0	9.0
With Completed Post-secondary ²	*	25.3	*	17.0	*	19.1	9.4	7.4
Without HS graduation	*	31.9	*	26.1	*	27.9	13.5	10.9
With HS graduation	*	21.0	*	13.2	*	14.9	8.5	6.7
Age 35-54 - both sexes	*	24.8	18.9	20.7	20.8	21.9	8.9	7.2
With less than HS Graduation ¹	*	30.5	*	28.5	*	29.2	12.3	11.9
With High School Graduation	*	20.7	*	14.9	*	16.4	9.1	6.7
With Completed Post-secondary ²	*	19.8	18.2	16.4	18.2	17.4	7.7	5.7
Without HS graduation	*	26.0	*	23.2	*	24.2	11.1	8.4
With HS graduation	*	15.1	*	12.8	*	13.3	6.7	5.0

¹ Includes those with incomplete post-secondary where high school graduation has not been achieved.

² Includes non-high school graduates with completed post-secondary credentials.

Unemployment Rate of Aboriginals Age 35-54 - May 1996



* Data suppressed due to small numbers and unreliable quality.

** Excludes incompletely enumerated Indian Reserves estimated at 695-Camosun, 997-Capilano, 500-Cariboo, 15-Douglas, 31-Fraser Valley, 71-New Caledonia, 1-North Island and 38-Okanagan. Selkirk has no Reserves.

*** Regions where data suppressed are excluded from ranking.

Some variables that are footnoted were derived by BC Stats and are not necessarily consistent with Statistics Canada definitions.

Produced by: BC STATS

Source: 1996 Census of Canada. Data are provided free of charge by Indian and Northern Affairs Canada, based on special tabulations obtained from Statistics Canada.

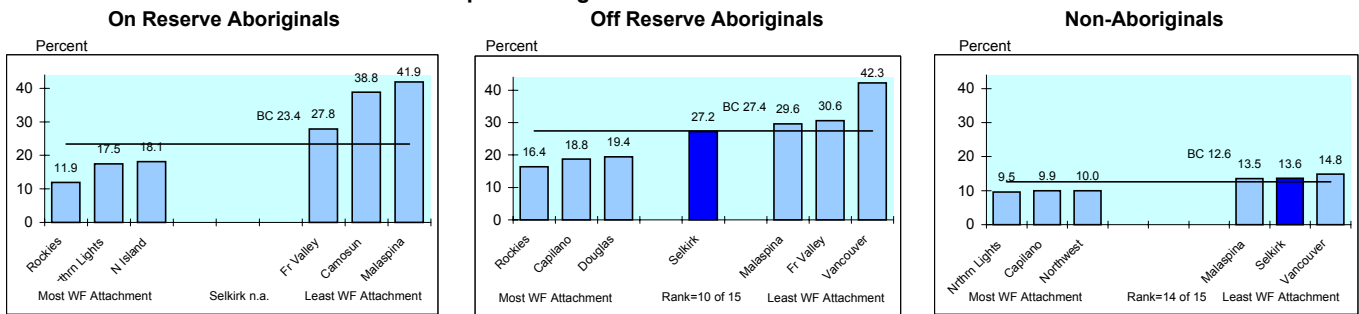
OTHER WORKFORCE ISSUES OF ABORIGINAL PEOPLES - 1996

College Region 14 - Selkirk

WHAT'S THE LEVEL OF WORKFORCE ATTACHMENT?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Lack of Workforce Attachment								
Never worked or not since 1994, Age 15+ (number)	*	10,250	295	22,525	295	32,780	19,645	853,900
% of age 25-54	*	23.4	27.2	27.4	28.1	26.2	13.6	12.6
% of males	*	18.1	18.8	19.4	18.8	19.0	6.4	7.0
% of females	*	29.2	32.8	33.7	33.3	32.6	20.8	18.1
% of age 25-34	*	24.0	31.1	26.2	31.1	25.5	14.3	11.5
% of age 35-54	*	23.0	26.1	28.3	26.1	26.7	13.4	13.2
% of age 15-24	*	45.3	30.4	37.7	30.4	39.9	27.5	27.3
% of males	*	41.2	15.0	33.6	19.0	35.9	24.8	26.3
% of females	*	50.2	44.0	41.5	40.0	43.7	30.5	28.3
% of age 15-19	*	56.3	28.0	50.7	32.0	52.4	38.2	40.8
% of age 20-24	*	31.4	28.6	24.4	28.6	26.4	11.9	13.6

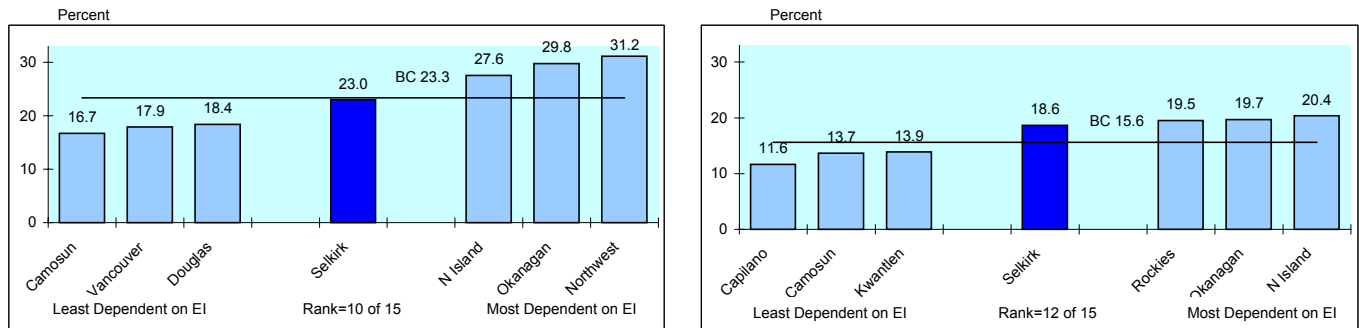
% of Population Age 25-54 Who Have Not Worked Since 1994



IS EMPLOYMENT INSURANCE BRIDGING THE GAP?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
% of Paid workers Age 15+ in 1995 receiving EI	*	24.4	23.9	22.9	23.0	23.3	18.6	15.6
% of Males	*	27.0	23.6	24.6	25.5	25.4	19.3	15.3
% of Females	*	21.1	22.4	21.2	22.4	21.2	17.9	16.0
% of age 15-24	*	12.4	10.7	14.2	10.7	13.7	13.4	11.9
% of age 25-34	*	30.8	48.1	30.5	46.4	30.6	29.2	22.0
% of age 35-54	*	26.8	22.2	23.5	22.2	24.5	17.2	14.3

Employment Insurance Recipients as a Percent of Paid Workers Age 15+, 1995



* Data suppressed due to small numbers and unreliable quality.

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OTHER INFLUENCING FACTORS ON WELL-BEING OF ABORIGINAL PEOPLES-1996

College Region 14 - Selkirk

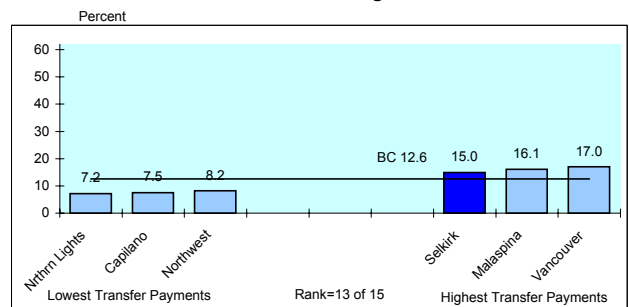
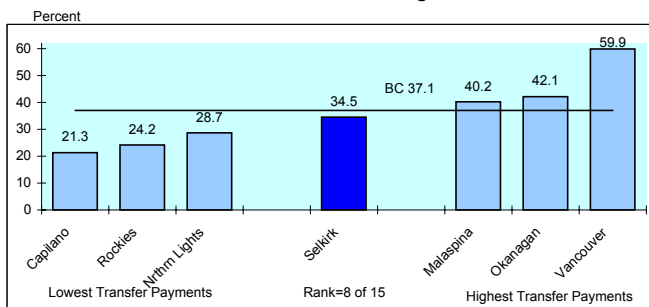
IS INCOME ADEQUATE?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Families ¹ (number) 1996	*	10,450	530	31,430	525	41,880	20,770	966,560
By Income Levels in 1995:								
% Income less than \$20,000	#	#	24.5	29.8	#	#	16.6	14.2
% \$20,000 - \$39,999	#	#	20.8	25.1	#	#	27.8	23.8
% \$40,000 and over	#	#	53.8	45.1	#	#	55.7	61.7
% \$40,000 - \$69,999	#	#	33.0	27.8	#	#	32.8	33.0
% \$70,000 and over	#	#	20.8	17.3	#	#	22.8	28.7
Average family income (\$)	#	#	43,356	41,911	#	#	49,261	57,281
% of families at or below low income	#	#	20.8	32.5	#	#	12.9	15.0
Families with children under 19 (number)	*	6,665	290	19,385	290	26,045	9,895	461,165
% at or below low income 1995	#	#	29.3	41.4	#	#	18.6	21.0
Lone Parent Families with children under 19 (number)	*	1,775	70	6,670	70	8,445	2,145	91,200
% at or below low income 1995	#	#	*	75.7	#	#	48.7	48.9
Among one-family hhlds with children under age 15 ¹ (number)	*	4,255	290	15,330	290	19,585	7,655	325,755
Major source of income 1995								
From employment income (%)	#	#	60.3	60.8	#	#	83.0	84.1
From government transfers (%)	#	#	34.5	37.1	#	#	15.0	12.6
From other income (%)	#	#	*	2.2	#	#	2.1	3.0

Because data on total income levels and income sources are not comparable between reserve populations and non-reserve populations, only the data for non-reserve aboriginal and non-aboriginal populations are included.

¹ Includes families/households without income.

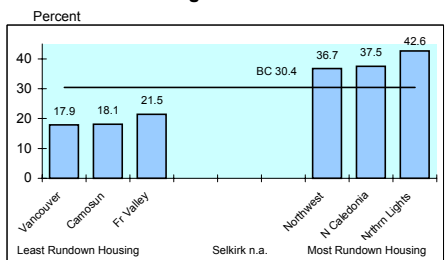
% of One-Family Households with Children under 15 with Government Transfers as a Major Source of Income



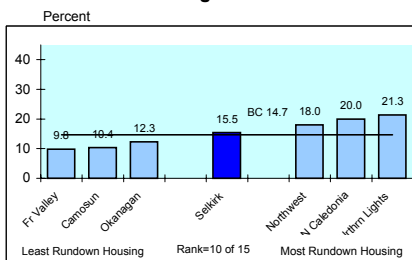
WHAT IS THE IMPACT OF LIVING CONDITIONS?

	Aboriginal Peoples						Non-Aboriginal Peoples	
	On Reserve**		Off Reserve		Total**		Selkirk	BC
	Selkirk	BC	Selkirk	BC	Selkirk	BC		
Census families with children under 19 (number) 1996	*	6,665	290	19,385	290	26,045	9,895	461,165
% of total families	*	63.8	54.7	61.7	55.2	62.2	47.6	47.7
% that are lone parent families	*	26.6	24.1	34.4	24.1	32.4	21.7	19.8
Average household size 1996	*	4	3	3	3	3	2	3
% Multiple family households	*	5.0	*	1.5	1.9	2.3	0.5	1.9
Crowding - households with > 1 person per room	*	1,125	*	1,685	*	2,810	250	27,300
% of total households that are crowded	*	8.9	*	3.7	*	4.8	0.8	2.0
% of one-family hhlds with children < 15 that are crowded	*	10.1	*	5.7	*	6.6	2.5	3.7
Housing quality 1996								
% In good condition	*	37.2	48.4	55.1	48.7	51.2	56.3	69.6
% Needing minor repair	*	32.4	36.1	30.2	35.9	30.7	32.1	23.2
% Needing major repair	*	30.4	15.5	14.7	15.4	18.1	11.6	7.2

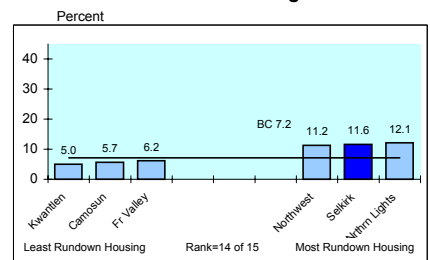
Aboriginals On Reserve



% of Housing Needing Major Repair 1996



Non-Aboriginals



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